

Senior Player Selection Policy

Purpose

The purpose of this policy is to confirm to all Templeton Cricket Club (TCC) senior players the criteria and process involved in selecting teams. This selection policy is for the benefit of all players and selectors alike and is designed to enable the selection process to operate as smoothly as possible.

At the heart of this policy is the notion that every player aspires to play at the very highest standard their ability allows. As the club grows with the introduction of new members, juniors and the continual commitment of existing members, it is necessary to ensure that the club not only fields competitive sides but also affords reasonable opportunity for members to meet their own cricket expectations.

Selection Panel

A Chairman of Selectors (COS) is elected / appointed each year by the TCC committee. The COS, in conjunction with the relevant grade Captain will form the Selection Panel and shall select each team for each round. For each team being selected, the captains of the grades above and below (where applicable) provide input. The Director of Cricket may also provide input.

Selection of sides will be picked in order from 1st XI down. This will ensure that all sides have the strongest team available to play.

Selection Criteria

The selection panel will consider the following criteria when choosing the sides:

1. Team balance and competitiveness

Team balance is a critical consideration across all grades when selecting teams. There will be occasions where changes are made not due to individual performance, but to achieve the optimal team composition. In such cases, the Selection Panel may promote or demote players to maintain the right balance. While player performance is a key factor, winning teams will generally be given preference to maintain momentum and team cohesion.

Key principles guiding team balance include:

- **Competitiveness:** All selections aim to field the strongest possible team in each grade to maximize competitiveness and the chance of victory.
- **Game Format and Opposition:** Team composition may vary depending on the match format (e.g., two-day, 50-over) and the strengths of the opposition.
- **Player Fit:** The Selection Panel will strive to align each player's skill level and experience with the appropriate grade to ensure both individual development and team success.

2. Performance

Form is a primary criterion in the selection process, as it enables the club to field its most competitive teams for each fixture. However, selection decisions will not be based on a single outstanding or disappointing performance. Wherever possible, players will be given a fair opportunity to demonstrate their capabilities over a reasonable period within a grade.

Key considerations include:

- **Recent Performance:** A player's output in recent rounds—such as runs scored, wickets taken, and consistency in the field—will be the main determinant of their selection.
- **Match Impact:** The ability to perform under pressure, adapt to different game situations, and consistently apply pressure with the ball will be valued.
- **Role Execution:** Awareness of game plans and the ability to execute specific roles effectively will be considered.
- **Team Contribution:** Positive influence on team spirit, energy in the field, and leadership qualities will also be considered.

3. Attitude

All players are expected to uphold the highest standards of conduct, as outlined in the Club's Player Codes of Conduct. This document defines the behaviours and values that TCC expects from its members both on and off the field.

Key expectations include:

- **Respect and Team Spirit:** Players are encouraged to celebrate the success of teammates, compete with determination until the final delivery, and consistently demonstrate commitment to both personal performance and team goals.
- **Positive Attitude:** Members are expected to act with positivity, integrity, and sportsmanship at all times, embodying the values that define the TCC culture.
- **Professionalism and Presentation:** Punctuality on match days, appropriate appearance and presentation, and active involvement in club events are all essential aspects of being a TCC member.
- **Representation:** Every player is a representative of the club. Behaviour should always reflect positively on both the individual and TCC, whether during matches, at training, or in the wider community.

4. Training

Training is a vital component of player development and team success at TCC. All members are expected to approach training sessions with the same focus, discipline, and intensity as they would a match.

- **Commitment and Effort:** Players are expected to train with purpose, work hard, and support their teammates. The habits built at training directly influence performance on game day.
- **Attendance and Communication:** Players must not leave a training session without first notifying the coach. If a player is unable to attend training, it is their responsibility to inform the Coach, Captain, or Chairman of Selectors in advance. A lack of communication regarding training absences will be viewed unfavorably and may impact selection.
- **Injury Protocol:** Players carrying injuries and unable to train are still expected to attend and assist the coaching staff as directed.
- **Valid Absences:** Where a player has a legitimate reason for non-attendance—such as work, family, or medical commitments—and has communicated this to the Selection Committee, their

Affiliated with Ringwood & District Cricket Association

absence will be considered with discretion. In such cases, selection will be based on form and other relevant criteria.

5. Talent Development

TCC is committed to nurturing young talent to ensure the future on field success of the Club. Selection will always be based on team balance, performance, attitude, training and availability. In cases where two players have comparable claims for promotion or similar grounds for demotion, preference may be given to the younger player to support their development and long-term contribution to the club.

6. Availability

- Players must inform the selection panel if they are unavailable for a match. Players are encouraged to provide a minimum of 4 weeks' notice.
- It is not in the best interests of the club for players to make themselves unavailable for anything other than a key work, family, or study commitments.
- The reason for the absence may be a relevant consideration for the selection panel, as may the duration of the absence. (i.e. an absence due to work, school, study, or family commitments will be treated more favourably than an absence due to a holiday).
- No guarantee is given that the absent player will resume in the same grade

Notification of Selections

Players that are demoted or promoted will be advised by a member of the selection panel or a Captain prior to publication of the teams for the next round if the player is present at club when teams are announced.

Teams will be announced as soon as possible before the start of a new round (Thursday pm for Saturday games) and then published through the club's communication channels. In the event a player is unhappy or wishes to discuss their grading they should engage the relevant team's Captain or COS. If the player still feels as if they have been unfairly treated, they are to discuss any grievances with the Director of Cricket.